

# Rawlins dress policy September 2010



## Rawlins is

- An inspirational centre of learning where students excel
- A safe, healthy and fulfilling place to work and learn
- A proud, respectful and successful community

Rawlins demands an ethos of respect and a calm, purposeful and disciplined college environment. Rawlins has a clear dress code which is designed to encourage belonging, pride, safety, security and respect.

## Expectations

All students and staff must adhere to the uniform/dress code. There are no exceptions. Students must wear full uniform for off site activities and visits unless otherwise advised.

## Year 10 and 11

### **Compulsory at all times:**

- White shirt/blouse tucked in at the waist and buttoned to the neck
- Rawlins tie, knotted to the neck with the logo showing fully beneath the knot
- Plain black trousers (not denim) or knee length black skirt (not denim)
- Black footwear (no coloured markings or logos)

### **Compulsory between October half term break and Easter break (optional during summer months):**

- Rawlins navy blue blazer

### **Optional items**

- In addition to the compulsory items above, students may wear a Rawlins pullover, Rawlins cardigan or Rawlins slipover. These items are navy blue and bear the Rawlins logo. Any other such items (e.g. a black cardigan) are not permitted

## Years 12 and 13

Students must be suitably dressed for work. All are encouraged to wear school uniform but this is not mandatory. Students who choose not to wear uniform must wear clothing that is clean, smart and does not cause embarrassment (by being too revealing) or offence to others. Dress should be modest and logos or writing on clothing should be unobtrusive and inoffensive.

## All students

### **PE kit**

- Rawlins polo shirt (compulsory), Rawlins hooded top **or** Rawlins training jacket (required for outdoor PE)
- Navy shorts/leggings/tracksuit
- Training shoes/other footwear (e.g. football boots)

### **Jewellery**

- One small stud may be worn in each ear and nose – no other facial or body piercing is permitted
- Other jewellery must be discreet, and safe
- Ear expanders, dangling or hooped earrings are not permitted.

### **Hair**

Hair should be "natural" colours, including highlights. Bright dyed hair and extreme hair styles (e.g. Mohican) are not permitted.

Acceptable	Not acceptable
Plain clothing, small, unobtrusive logos (could be covered with one hand)	Large logos, slogans, pictures, offensive words or symbols
Shirt, polo shirt, plain T-shirt, pullover, jumper, cardigan, plain sweat shirt, jacket, blazer, tie	Vest, low cut T-shirt, revealing tops - shoulders, chest and midriff must be covered
Smart trousers, knee length skirts or dresses, long shorts	Ripped, frayed or faded jeans/denim/skirt Lower back/hips and thighs must be covered
Shoes, clean training shoes	Dirty or ripped shoes
One small stud in each ear One small nose stud Wristwatch Small bracelet/necklace	Visible facial or body piercing other than ear and nose Hooped or dangling earrings Ear expanders large items of jewellery which may cause injury to the wearer or other people
Hair of natural colour (including highlights)	Bright dyed hair colours e.g. green/pink

### **Rewards for meeting expectations**

Students are awarded a house point at the end of every week that they have fully met expectations

### **Sanctions when expectations are not met**

Coaches check uniform and dress code every morning. A student arriving inappropriately dressed will:

1. *Be given a lunchtime detention*
  - a. Coach enters detention on SIMS
  - b. Coach informs student of day and location (normally the same day unless good reason)
  - c. House Team Leaders organise daily detention
2. *Be sent home to change at the earliest opportunity (as soon as parents can be informed)*
  - a. Coach **or** HTL **or** period one on-call contacts parents to:
    - i. reinforce the dress code
    - ii. arrange for parents to deliver suitable dress to reception or
    - iii. arrange for student to go home to change – **parents must know this is happening**
  - b. inform student what is happening
3. *Be withdrawn from their normal curriculum until they are appropriately dressed*
  - a. If for any reason the dress is not resolved, the student is taken to the inclusion centre until the situation is resolved. Work can be collected work from teachers, but the student must not join classes

### **Staff**

Staff should dress appropriately for work and in a manner which sets high standards for students.

### **Responsibilities**

#### **Students**

Must wear the uniform/dress code and meet high standards of dress and appearance.

#### **Coaches**

Must encourage high standards of dress and apply the uniform/dress code rigorously and consistently using the appropriate sanctions when a student fails to meet expectations.

#### **House team leaders**

Must encourage high standards of dress, aiming to be the “best dressed house” monitor the application of this policy by coaches and support those experiencing resistance from students or parents. Arrange a daily detention for students who fail to meet expectations.

#### **Leadership team**

Must encourage high standards of dress throughout the college and at all times, supporting house team leaders in applying the policy through coaches.

Evaluate the impact of the dress code upon standards.

#### **All staff**

Must set high standards of dress personally and encourage students to maintain high standards. All staff are expected to challenge all students whenever expectations are not met applying appropriate sanctions.

#### **Governors**

Review this policy every 2 years (next due in June 2012).

#### **Suppliers**

The uniform is available from:

[www.schoolwearforless.com](http://www.schoolwearforless.com). They operate an on-line ordering service.

[www.exampleschooluniforms.com](http://www.exampleschooluniforms.com) which is based in Barrow-upon-Soar

### **Related policies**

Detentions